



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University | Electronics City, Bengaluru - 100  
Accredited with NAAC "A" Grade || Recognised under 2(f) & 12(b) of the UGC Act  
A FRANSALIAN INSTITUTE OF HIGHER LEARNING

## Deployment Document

The IQAC as the caretaker of the institution has framed the perspective plan of the institution and it is the duty of the IQAC to implement the same by acting on the plan through taking various steps in executing it in a well-organised manner. The IQAC along with the Academic Council planned various measures to ensure the improvement in the quality of the institution. The fruitfulness of the actions taken by the IQAC can be reflected in the achievements of the college and the IQAC is proud to be a part of these achievements and happy to present the same to the management.

During the academic year 2017-2018 the Desalite Flag and the trademark logo of the desalites were created and published. This initiative was taken as creating an identity for the institution through which it can be recognised. To increase the student's strength of the institution and to provide a platform for learning, a new science programme at the UG level was introduced - B.Sc Physics, Chemistry, Maths. This programme catered to the needs of the students whose aspiration was in science and innovation.

The college wants to be established as a PG Centre and already two programmes, M.Com and M.Sc Psychology were introduced during the 2016-2017 academic year. To add to the number of PG programmes – MA English, MA Journalism and Mass Communication and M.Com FA was introduced during the academic year 2017-2018. The student's admission to these programmes were less and the IQAC plans to do more campaigning for these programmes in the upcoming years.

As the PG programmes are increasing there was a need to have a separate PG section in the library for the use of the PG Students and Faculty. The PG section was created and the books related to the PG programmes were procured. Though the number of books were less, the management will bring in more number of books in the upcoming years. As inducting the PG students into the system PG students' elections were held and the elected representatives were made the office bearers. More number of programs for the PG students were organised. PG Fresher's Day – Vihaan, Cultural Fest – Pravega, Sports Fest – Kotinos and the first Graduation Day for the PG were initiated as part of the PG students support program.

The institution gives a lot of scholarship for the students as a supportive measure to encourage them



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to study and fare well. A new scholarship "The Rising Star" scholarship was added to list of scholarships. A yoga and meditation centre were opened in the college premises for the mental well-being of the students. A prayer room was opened as a means of having inclusive atmosphere in the campus.

The college gives importance to developing the infrastructure in the best ways possible. A science wing was constructed in the third floor of the college to cater to the need of the science program students. It had high class lab facilities and ICT facilities to enhance the learning skills of the students.

As the college introduced the MA Journalism and Mass Communication programme there raised a need to have a media lab for the students. A well-equipped media room was inaugurated for the usage of the Journalism students. The lab was also utilised by the UG students pursuing the Journalism course. It was also intended for high quality recording purposes also.

A green initiative tie-up was made with the ITC to create paper pencils. The used papers from the campus like the examination papers, newspapers and magazines were sent to the ITC factory and they recycled the papers into paper pencils. The recycled paper pencils were distributed to everyone in the campus as a means of eco-friendly measures. The management has promised to continue the initiative and promote the eco-friendly campus atmosphere. As a part of eco-friendly initiative, a part of the garden was converted into SFS Woods and was adopted by the NCC.

Safety and security are the prime concerns of the students and the parents need the assurance from the institution for their ward's safety. To meet their needs, CCTV monitoring system was installed in various places of the college and the Principal could monitor the events from his cabin.

To improve the green culture of the college, Environment Audit and Energy Audit were made as an Eco-friendly initiative for the first time in the college. E-Waste collection center was initiated by the Computer Science department and the collected waste was refurbished.

A NEWS space and a lounge for creating in the main block. NEWS channels were telecasted to make the students informed of the happenings of the world. The extension activity cells always remain proactive and the college was affiliated to youth red cross wing of the Indian red cross society. In promoting research and development MOU's were signed with various institutions and collaborated with various institutions and corporate houses for various academic and non-academic activities.



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The academic year 2018-2019 was a welcome one for the institution as it received its 12(b) and 2(f) status. The college can now apply for grants and funds from the government for its research activities. The Research and IP Cell will initiate the process of procuring the grants and funds from the government.

The college conducts a common DSAT entrance exam for selecting the meritorious students to provide with scholarships. The scholarships already available for the students were continued. The "Girl Child" Scholarship was introduced for the girl students who are the only child to their parents. The number of students admitted to the college increased and the management will improve the admission strategies to increase the intake in the upcoming years.

A progressive step was taken to have a participative approach in the organisation. The Daily Staff Review Meeting (DSRM) was introduced as a measure to include the ideas and opinions of the staff in the decision-making process. Through these meetings a lot of decisions were unanimously taken and executed for the progression of the institution.

The Gandhian and Ambedkar Centers were inaugurated to teach the morals and values of patriotism and equality among the students. The big leap that the college made was with the ICT developments. ICT facilities were installed in every class of the institution making it 100% ICT enabled campus aiding to the teaching-learning process of the students. MOOC courses were introduced as a means of embracing technology supported learning.

The library was upgraded with books and the digital library continued to assist the students for their research activities. A photocopying machine was installed in the Library for the usage of the students as they found it difficult to procure study materials. The online database of the library was also increased.

More number of PhD faculties were recruited and many faculties who don't have a PhD degree registered for their PhD programmes. The college encourages all the faculty to be PhD holders as the norms of the government states. An upgrade to the workstations of the staff was made. Every cabin was installed with power sockets and internet cables. Wi-Fi facility was also enabled in all the staff rooms to access the internet for learning purposes.

More computers were procured to create access for every student to use the facility. A separate room with computers and printers were installed for the exclusive use of the staff inside the PG office.



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Ramps and disabled-friendly restrooms were built for the differently abled students. A separate parking space for parking was allotted for the differently abled staff and students. As an eco-friendly initiative a recharge well was added in addition to the bore well to conserve water.

The college was honoured with the Chanakya Award by Public Relations Conference of India (PRCI) for Teaching Excellence and Contribution to Education on Feb 15, 2019. The award was received on Feb 15, 2019 at Manipal University, Jaipur and was given by Mr. Sunil Arora, Chief Election Commissioner of India and the Vice Chancellors of Bangalore Central University and Manipal University, Jaipur. The College also has won the Best Institution Award and the Award for NCC in the senior division under Girls Category.

*Boyle*

**PRINCIPAL**

**St. Francis de Sales College**  
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